



Hi, I'm Workerbee.

Here's what happens inside the ATS when inbound applicant volume builds.



Inbound volume usually lands inside the ATS:

- High applicant volume
- Too much time reviewing resumes
- Too little time talking to candidates
- Roles staying open longer

To customers, this feels like an ATS problem – even when it started elsewhere.



I don't change the ATS. I change what reaches it.

- Roles shared early — even before approval
- Talent identified ahead of demand
- Interest confirmed before anyone submitted
- Only candidates worth reviewing enter the ATS

Same workflow. Better experience.

Here's how workload and cost show up across the hiring stack.

Job Boards

- High applicant volume
- Higher screening effort
- Volume drives cost

Agencies

- Brought in when roles stall
- Premium fees

The ATS Alone

- Where frustration shows up
- Blamed for noise it didn't create

ATS + Workerbee

- Lower inbound volume
- Better-prepared candidates
- Less outside spend

When less noise hits the ATS, it starts working the way it should.



Typically, customers see:

- Fewer resumes to screen.
- More time in real candidate conversations.
- Lower job board and agency spend.
- More efficient in-house recruiting teams.

The ATS performs the way it was designed to.



See how it works with your ATS.

Request a Demo

